

## **Oxfordshire County Council EQIA Schedule 2010-2013**

### **3-Year Rolling Schedule of Equality Impact Assessments**

<b>Year 1: To be completed by 31.12.2010</b>
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#### **Corporate Core**

- |                |  |
|----------------|--|
| Strategy       | <ul style="list-style-type: none"> <li>• Policy</li> <li>• Equality &amp; Diversity</li> <li>• Partnerships</li> </ul> |
| Transformation | <ul style="list-style-type: none"> <li>• Human Resources</li> <li>• Financial Services</li> </ul>                      |

#### **Community Safety & Shared Services**

- |                       |  |
|-----------------------|--|
| Trading Standards     | <ul style="list-style-type: none"> <li>• The provision of advice and assistance to consumers and businesses.</li> <li>• Public awareness campaigns and events and community engagement activities.</li> <li>• Partnership arrangements and activities</li> </ul> |
| Shared Services       | <ul style="list-style-type: none"> <li>• Customer service &amp; access</li> </ul>  |
| Fire & Rescue Service | <ul style="list-style-type: none"> <li>• Revision of Integrated Risk Management Plan</li> <li>• Review of "Walk the Talk" Diversity strategy</li> <li>• Annual Service Support Plan</li> <li>• Annual Service Delivery Plan</li> </ul>                           |
| Shared Services       | <ul style="list-style-type: none"> <li>• Financial Management (undertaken with Corporate Financial Services)</li> <li>• HR Services (undertaken with Corporate HR)</li> </ul>  |

#### **Environment and Economy**

- |                   |   |
|-------------------|---|
| Transport Service | <ul style="list-style-type: none"> <li>• Public Transport Development</li> <li>• Integrated Transport Strategy</li> <li>• Oxford Transport Strategy</li> <li>• Highway development control advice</li> <li>• Road safety</li> <li>• Local Transport Plan</li> <li>• Deliver schemes in the Transport Capital Programme</li> <li>• Asset Management</li> <li>• Road maintenance and repair Programme</li> <li>• Parking enforcement</li> <li>• Travel and Information Management inc. Traffic Signals</li> <li>• Streetworks Management</li> <li>• Network Co-ordination</li> <li>• Traffic Surveys</li> </ul> |
| Business Support  | <ul style="list-style-type: none"> <li>• Library/Information Service</li> </ul>   |

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### **Children Young People & Families**

- Young People & Access to Education
  - Inclusion Access and Engagement
- Children & Families Raising Achievement
  - Protection and Prevention
  - School Improvement
  - Raising Achievement
- Commissioning, Strategy and Locality Development
  - Safeguarding
  - Primary and Secondary Strategies for Change, Admissions and Transport
  - CPQA Contact Point

### **Social & Community Services**

- Adult Social Care
  - Adult Social Care Services (focus on Disability / Gender)
- Strategy & Transformation Services
  - Strategy & Performance
  - Workforce
- Major Programmes
  - Supporting People
  - Major Programmes
- Cultural, Adult Learning and Registration Service
  - Adult Learning, staff development, delivery of programmes, widening participation
  - Music services
  - Registration services

## **Year 2: To be completed by 31.12.2011**

### **Corporate Core**

- Strategy
  - Democratic Services
  - Communication & Public Affairs
- Transformation
  - ICT Services

### **Community Safety & Shared Services**

- Fire & Rescue Service
  - Overarching Integrated Risk Management Plan (IRMP)
  - "Walk the Talk" Diversity strategy
  - Annual Service Support Plan
  - Annual Service Delivery Plan
- Trading Standards
  - Enforcement campaigns, projects, investigations and actions
  - Sampling and testing of products for compliance with compositional requirements and safety/ descriptions (including feeding stuffs).
- Emergency Planning Community Safety
  - Emergency Planning
  - Gypsies & Travellers, management of sites, unauthorised sites, Traveller & settled community relations
  - Crime and Disorder Reduction Partnerships

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- Community Safety policies (e.g. Domestic Violence, Alcohol Related Disorder) & partnerships
- Learning & Development Services
- School HR (undertaken with Corporate HR & CYP&F)

### **Environment & Economy**

- Economic Development & Regeneration
- Environment & Climate Change
- Sustainable transport (Better ways to School)

### **Children, Young People and Families**

- Learning Difficulties and/or Disabilities
- Children's Centres and Childcare
- Extended Services
- Locality and Workforce Development
- Governor Services
- Business Improvement

### **Social & Community Services**

- Adult Social Care Services (focus on Age / Religion & Belief)
- Access Team
- Comments & Complaints
- Heritage Services

## **Year 3: To be completed by 31.12.2012**

### **Corporate Core**

- Legal Services
- Business Support

### **Community Safety & Shared Services**

- Implementation of Integrated Risk Management Plan
- "Walk the Talk" Diversity strategy implementation
- Annual Service Support Plan
- Annual Service Delivery Plan
- Inspection of livestock holdings, attendance at livestock markets and collection centres, monitoring the transportation of livestock and recording all enforcement activity and relevant animal movements on DEFRA databases.
- Enforcement of weight restrictions and HGV overloading.
- Enforcement and licensing arrangements in respect of petroleum and explosives responsibilities.
- Food for thought, QTS, QuEST (undertaken with CYP&F)

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### **Environment & Economy**

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|---------------------------|--|
| Sustainable Development   | <ul style="list-style-type: none"><li>• Spatial Planning (including infrastructure and affordable housing)</li><li>• Mineral and Waste Policy</li><li>• Developer Funding</li><li>• Strategic Planning Consultations</li><li>• County Archaeology</li><li>• Development Control (Minerals &amp; Waste, Council's own development)</li><li>• Countryside Service</li><li>• Waste management and disposal – waste recycling centre infrastructure</li><li>• Waste public information – Master Composter scheme</li></ul> |
| Transport Service         | <ul style="list-style-type: none"><li>• Provision of subsidised bus services (including Transport for people with disabilities and Community Transport)</li><li>• Public transport information</li></ul>   |
| Business Support Property | <ul style="list-style-type: none"><li>• Land &amp; Highway Records</li><li>• Office Services/Reception – Speedwell House</li><li>• Operational asset management (maintenance, leases, link to facilities management)</li><li>• Project Delivery</li><li>• Strategic Asset Management (i.e. future needs)</li><li>• Information &amp; Support</li></ul>   |

### **Children, Young People & Families**

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|--|--|
| Children and Families                            | <ul style="list-style-type: none"><li>• Integrated Youth Support Services</li></ul>                                    |
| Young People and Access to Education             | <ul style="list-style-type: none"><li>• Early Learning</li><li>• Children Looked After</li></ul>                       |
| Raising Achievement                              | <ul style="list-style-type: none"><li>• 14-19</li></ul>  |
| Commissioning, Strategy and Locality Development | <ul style="list-style-type: none"><li>• Performance</li><li>• Commissioning</li><li>• Participation and Play</li></ul> |

### **Social & Community Services**

- |                                    |   |
|------------------------------------|---|
| Social Care for Adults             | <ul style="list-style-type: none"><li>• Adult Social Care Services (focus on Race / Sexual Orientation)</li></ul> |
| Strategy & Transformation Services | <ul style="list-style-type: none"><li>• Business Systems</li></ul>  |
| Cultural and Adult Learning        | <ul style="list-style-type: none"><li>• Libraries Services</li><li>• Cultural Development</li></ul>               |

[Final 2010-13]